



Identity & Scope

Legal Name: John Smith Chiropractic LLC

Employee: John Smith

Effective Date: 2025-09-16

Hours/week (FTE): 40 (1.00 FTE)

As of: September 2025

DBA Name: Smith Family Chiropractic

Occupation (SOC): Chiropractors (SOC 29-1011)

OEWS/MSA Year: 2024

Payment Frequency: Monthly

ZIP (locality): 61614

EIN: 12-3456789

Location (MSA): IL

Benefits Markup: 30%

Source Type: STATE

Industry (NAICS bucket): healthcare_social

Nowcast vs Baseline*

BLS Baseline (May 2024): \$161,434 (annual P75)

Current (as-of September 2025): \$169,415 (same percentile)

Index	Series / Notes	Factor	Weight
ECI	ECI_HEALTHCARE_SOCIAL_ALL_EMP	1.055x	70% weight
AHE	AHE_SUPERSECTOR_HEALTHCARE_SOCIAL vs AHE_TOTAL_PRIVATE	1.045x	20% weight
Locality	ZIP 61614 adjustment +2.2% (county-weighted)	1.022x	10% weight

*Nowcast reliability note: As-of month is 16 months from the OEWS baseline. ZIP locality adjustment applied.

Compensation Percentiles

Percentile	Hourly	Annual (×2,080)	RSE
Entry (10th)	\$26.57	\$55,267	13.0%
Junior (25th)	\$29.37	\$61,092	13.0%
Mid (50th)	\$44.34	\$92,238	13.0%
Senior (75th)	\$81.45	\$169,415	13.0%
Top (90th)	\$126.88	\$263,904	13.0%

Job Description & More BLS Information

- Conduct comprehensive patient consultations, reviewing medical histories, and examining posture and reflexes.
- Analyze diagnostic imaging (X-rays) to locate sources of pain, dysfunction, or structural abnormalities.
- Perform physical assessments to determine the root cause of neuromusculoskeletal issues.
- [Learn more: https://www.bls.gov/ooh/healthcare/chiropractors.htm](https://www.bls.gov/ooh/healthcare/chiropractors.htm)

*The BLS Occupational Outlook Handbook link above contains more general BLS information for this occupation.

Chosen Salary & Assumptions

Base Pay: \$175,000

Adjustments:

Long time (15+ years) S-Corp Owner setting his salary for new tax year.

Methodology & RSE

Wage percentiles are from the U.S. Bureau of Labor Statistics **Occupational Employment and Wage Statistics (OEWS)** for the selected occupation and area. If enabled, a benefits markup is applied to estimate total employer cost. Hours/week are used to scale annual wages proportionally from the OEWS full-time baseline (40 hours/week).

90% CI ~ \$169,415 +/- 1.6 x (13.0% x \$169,415) -> [\$134,177, \$204,653]

BLS Footnotes

1. Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.
2. Annual wages have been calculated by multiplying the corresponding hourly wage by **2,080 hours**.
3. The relative standard error (RSE) is a measure of the reliability of a survey statistic. The smaller the relative standard error, the more precise the estimate.

Sources

- [BLS — Occupational Employment and Wage Statistics \(OEWS\)](#)
- [OEWS tables & documentation](#)
- [BLS — Occupational Outlook Handbook \(OOH\)](#)

PREVIEW